

Managing Unemployment Tax Rates

Presented By: Andrews & Wyatt, LLC

The GCADA Workers' & Unemployment Compensation Program has gained the reputation of one of the most aggressive in the automotive industry. Part of our mission is to arm our member dealers with potential cost-saving information and techniques that are efficient AND effective.

Why You Should Attend:

During these challenging times in our industry we can predict an unprecedented number of layoffs. Most dealers feel that unemployment taxes are simply the cost of doing business. This meeting will drastically change the way you view this expense. **Join us to learn about some very simple steps that can be taken to potentially save considerable tax dollars.**

What You Will Learn:

- Overview of Unemployment Taxes
- Controlling Unemployment Compensation
- Who is Entitled to Unemployment Benefits and For How Long?
- Pros and Cons to "Unwritten" Work Rules
- Controlling Exposure When an Employee Resigns
- Voluntary Contribution and Common Rating Options
- Responding to a Claim
- COBRA Gross Misconduct vs. Just Cause Distinctions
- Real-Life Dealer Scenarios

Who Should Attend From My Dealership?

- ✓ Owner
- ✓ General Manager
- ✓ Human Resource Personnel
- ✓ Office Manager / Controller
- ✓ General Sales Manager

About Your Facilitators:

Jerry P. Kline of Andrews & Wyatt LLC is an associate who focuses his practice in the areas of labor and employment law, litigation and workers' compensation. Jerry represents employers in a wide range of issues and is regularly involved in complex litigation matters in both state and federal court. Jerry also conducts employment law and workers' compensation seminars for employers.

Patrick H. Harrington, GCADA Senior Legal Counsel and TEAM Program Legal Director has more than 23 years of experience in Workers' & Unemployment Compensation litigation, risk management, employment and labor law and HR related issues. He is a member of Ohio State Bar Association - Certified Specialist of WC law; and the Ohio Bar Association & Cleveland Bar Association - Workers' Compensation section.

Date:

Wednesday, June 17, 2009

Time:

9:00am-11:00am

Location:

GCADA Training Center
10100 Brecksville Road
Brecksville, OH 44141

Investment:

GCADA Members- \$60/person
Non-Members- \$120/person

Registration

Fax 440.746.1504

Email ajohnson@gcada.org

Call 440.746.1500

Online www.gcada.org

Fax Registration 440-746-1504

Dealership: _____

Name: _____

Position/Title: _____

Email: _____

(registration confirmation for all attendees will be sent to this address)

List the names & title/position for each attendee below:
